



# ANNUAL REPORT

— 2020 —



**Evangelical Lutheran Church in America**  
God's work. Our hands.





## A MESSAGE FROM ELCA PRESIDING BISHOP ELIZABETH EATON

Dear friends in Christ,

This year has been a challenging one! The COVID-19 pandemic has changed the church and society. We have had to shift the ways we engage in ministry from a focus on in-person worship and meetings to livestream worship, virtual meetings and gatherings in the parking lot. We have had to shift to teaching children at home and working from home. We have not been able to travel to see friends or relatives or to celebrate life events. This has also been a time to address economic and social justice issues, to shift our thinking and our way of life.

In times such as this, our baptism in Christ makes a difference and makes us different. Like Christians before us, we recall that God is faithful to God's promises and God's people. We see that God enables us to connect with one another even when we are separated. Shifts in the world invite us to be innovative in how we do God's work and reach out to all ages in making disciples. We see that God is at work not only in our buildings but beyond them as well. We have found new ways to serve our neighbors and reach those in need.

As we experience this time of uncertainty, we sense something new emerging. In many places there are new strategies and renewed energy for ministry, often generated by emerging leaders. We have developed a framework to build on, and now is the time to engage in hard work together. As you do in your congregation, we want our collaborative efforts to be both faithfully thoughtful and sustainable. We want to build up the body of Christ today and for the future.

Looking across the church, I am grateful for your generous giving of time, talents and resources. Yes, God does continue to bless us! God will provide both relief from life's struggles and hope for a stronger church, God's church. We do not need to know how the future will unfold. As members in the body of Christ, we need only trust that God is with us and will provide.

Building up the body of Christ together,

The Rev. Elizabeth A. Eaton  
Presiding Bishop  
Evangelical Lutheran Church in America

*"The gifts he gave were that some would be apostles, some prophets, some evangelists, some pastors and teachers, to equip the saints for the work of ministry, for building up the body of Christ, until all of us come to the unity of the faith and of the knowledge of the Son of God, to maturity, to the measure of the full stature of Christ. We must no longer be children, tossed to and fro and blown about by every wind of doctrine, by people's trickery, by their craftiness in deceitful scheming. But speaking the truth in love, we must grow up in every way into him who is the head, into Christ, from whom the whole body, joined and knit together by every ligament with which it is equipped, as each part is working properly, promotes the body's growth in building itself up in love." —Ephesians 4:11-16*

# ANNUAL CONGREGATIONAL MEETING **OPENING LITURGY**

## LITANY

L. O God of all power and love ...

**C. ... we give thanks for your unfailing presence.**

L. O God of all power and love, we give thanks ...

**C. ... for the hope you provide in times of uncertainty and loss.**

L. O God of all power and love ...

**C. ... we ask you to send your Holy Spirit to enkindle in us your holy fire.**

L. O God of all power and love, we ask you ...

**C. ... to revive us to live as Christ's body in the world.**

L. O God of all power and love, we ask to be ...

**C. ... a people who pray, worship, learn, break bread, share life, heal neighbors, bear good news, seek justice, rest and grow in the Spirit.**

L. O God of all power and love, we ask you to be with us ...

**C. ... wherever and however we gather. Unite us in common prayer and send us in common mission, that we and the whole creation might be restored and renewed, through Jesus Christ, our Lord. Amen.**

### Build Us Up, Lord



1 Build us up, Lord, build us up; set in  
2 Build us up, Lord, build us up; let our



us a strong foun - da - tion. Lead us to do your  
lives re - flect your glo - ry. Cast a - way all our



ho - ly will; form and shape your new cre - a - tion.  
doubts and fears; help us tell the world your sto - ry.



Build us up, Lord, build us up; as we  
Build us up, Lord, build us up; help us



guide and teach each oth - er, help us to share your love with the  
bear good fruit for you, Lord, give us vi - sion and keep us



world: ev - 'ry sis - ter, ev - 'ry broth - er.  
sure. Grant us faith that's stead - fast and true.



*Refrain*  
Grow - ing in Christ, we plant seeds for the king - dom; we fol - low in



faith what's be - gun! Lord, set in our hearts the pow'r of your



word to spread the news of your Son!

Text: Mark Glaeser, b. 1956, and Donna Hanna, b. 1952  
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In the early verses of Ephesians 4, the apostle Paul writes to the Christians in Ephesus, a city on the Aegean Sea at the mouth of a river and at the intersection of three trading routes. The letter was written about ten years after the church had started. During the early years of this congregation, Jews and Gentiles from several ethnicities and nationalities had come together to form “one body.” Paul was aware that they had done well and commended them for their faith and love.

The word “one” appears more than seven times in the first four verses. This reflects the importance Paul gave to being called into the “unity of Christ.” He wanted to note that, although many of the church members came from far off, there is “one Lord, one faith, one baptism.” This oneness reflects God’s gift of reconciliation in Christ.

A second emphasis from Paul was that, as believers, they were to “bear with one another in love.” This would require humility, gentleness and patience as each of them practiced their faith. It would require tolerance to “maintain unity of the Spirit in the bond of peace.”

A third emphasis was that each person had been given gifts by God and that these gifts were given to increase the whole. Because the Ephesian church was a young congregation and its members were just beginning in their faith journey, their understandings were often tossed to and fro. But as they grew in faith, each person contributed to building up the body of Christ.

The fourth and final emphasis was that by “speaking the truth in love,” each person must grow into Christ. This means taking time to learn about one another and their gifts. Knowing these gifts, we can do God’s work both within and beyond the faith community. When there are decisions to make or relationships to reconcile, we know to begin with prayer and reflection, always desiring to speak the truth in love — not for our own benefit but for God’s glory, that we might become more complete.

As our members and friends gather today, whether face-to-face or online, we are reminded of our calling into “unity in Christ.” We come from many places and work in many contexts, and yet we recognize “one Lord, one faith, one baptism.”

Whether new to a worshiping community or further along the journey, we realize that humility, gentleness and patience are required both in the good times and especially in times of uncertainty and struggle. God wants us to be more complete through our work. Christ provides the way. The Holy Spirit is with us for guidance and courage. Each of us has been given the gifts to be complete, and through our faithfulness we will grow stronger and work together as one body.

**LET US PRAY: LORD, LET THE WORDS OF THE APOSTLE PAUL DWELL IN US DEEPLY. MAY WE EMBRACE THE RECONCILING POWER OF ONENESS WITH CHRIST. MAY THIS ONENESS GUIDE OUR CONGREGATION AS WE LIVE INTO THE NEW REALITIES OF THESE TIMES. AS WE MEET NEW PARTNERS IN MINISTRY, MAY WE TAKE TIME TO GET TO KNOW THEM WITH PATIENCE, HUMILITY AND LOVE. HELP US TO SEE HOW SHARING OUR GIFTS WILL MAKE YOUR WORK EASIER AND MORE FULFILLING WHILE BRINGING ALL OF US CLOSER TO CHRIST. MAY THE BLESSINGS YOU GIVE EACH DAY STRENGTHEN US TO A LIVING, DARING CONFIDENCE IN YOUR GRACE. AMEN.**

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# 2021 Annual Meeting

**January 24, 2021**

**Peace Lutheran Church  
1147 S Walnut Ave, New Braunfels, TX  
Pastor: The Rev. Jake Fain**

## Officers and Congregation Council

|                 |                |
|-----------------|----------------|
| President       | Patti Kassel   |
| Vice President  | Don Hodde      |
| Secretary       | Brenda Martin  |
| Treasurer       | Amy Tiemann    |
| Member at Large | Rebecca Clark  |
| Member at Large | Matt Simmont   |
| Member at Large | Matt Tippens   |
| Member at Large | Forrest Willis |

## Ministry Team Chairs

|                 |                    |
|-----------------|--------------------|
| Faith Formation | Deacon Andrew More |
| Fellowship      | Jim Johnson        |
| Outreach        | Becky Voges        |
| Property        | John Kassel        |
| Service         | Becky Krogness     |
| Worship/Music   | Judi Miller        |

## Staff Members

|                            |                      |
|----------------------------|----------------------|
| Pastor                     | Jake Fain            |
| Deacon of Faith Formation  | Andrew More          |
| Finance Administrator      | Valerie Wood         |
| Office Administrator       | Elizabeth Hoenemeyer |
| Director of Music Ministry | Marianne Gould       |
| Organist                   | Jeannie Kawazoe      |
| Choir Director             | Walt Sparkman        |
| Bell Choir Director        | Carole Krueger       |
| Custodian                  | Donna Braune         |
| Nursery Attendant          | Lillian Tischer      |

# Annual Meeting Agenda

**Call to Order**

Patti Kassel

**Opening Liturgy**

Pastor Jake

## **Reports to the Congregation**

**Approval of 2020 Annual Meeting Minutes**

**Approval of 2020 Financial Report**

## **Business Items**

1. Approval of the 2021 PLC Budget

a. Administrative Budgets

Benevolence

Pastoral

Deacon

Administrative

b. Ministry Budgets

Faith Formation

Youth

Fellowship

Outreach

Property

Service

Support

Worship

Music

c. Summary

2. Election of Council Members

3. Election of Synod Assembly delegates:

4. Other Business as Required

## **President's Comments**

**Adjournment**

**Closing Prayer**

Pastor Jake

# 2020 Annual Congregational Meeting Minutes

**January 26, 2020**

1. Call to order by church council president Brenda Martin at 9:03 a.m. 55 members required for a quorum, 64 members present, and 5 non-members.

2. Opening Liturgy - Pastor Jake Fain.

3. Approval of 2019 Annual Meeting Minutes. Changed 2019 minutes, item 6B, from “Business” Expansion Fund to “Building” Expansion Fund. Robbi Will made motion to approve the 2019 Annual Meeting Minutes. Wil Voges seconded motion. Motion carried.

4. Approval of 2019 Financial Report. Wil Voges made motion to approve the 2019 Financial Report. Jim Johnson seconded motion. Motion carried.

5. Business Items:

A. Approval of 2020 PLC Budget. Wil Voges made motion to approve the 2020 PLC Budget. Robbi Will seconded the motion. Motion carried after the following changes to the budget:

- Addition of \$2,000 to the SOS Food Bank Benevolence. Alison Hock motioned and Fritz Friesenhahn seconded. Motion carried.

- Addition of \$2,000 to the Family Promise Benevolence. Barbara Lippe motioned and Fritz Friesenhahn seconded. Motion passed.

B. Election of Council Members Amy Tiemann (2nd term), Don Hodde, Matthew Simmont, and Forest Willis. Jim Johnson motioned. Wil Voges seconded. Motion carried.

C. Election of 2020 Synod Assembly Voting Members. Candidates Brody Johnson, Robbi Will, and Emma Fain were nominated. Daryl Hausmann made a motion to approve the nominees. Wil Voges seconded the motion. The motion carried.

6. Adjournment at 9:45 a.m. David Martin motioned. Wil Voges seconded. Motion passed.

7. Closing Prayer - Pastor Jake.

Respectfully submitted by Matt Tippens, church council secretary



# Treasurer's Report as of December 2020

| Account #     | Account Name                                     | Period Activity    | YTD Balance         | Annual Budget       | Annual Budget Remaining |
|---------------|--|--------------------|---------------------|---------------------|-------------------------|
| <b>Income</b> |  |                    |                     |                     |                         |
| 401.010       | General Offering Income                          | 31,568.64          | 355,260.83          | 405,644.00          | 50,383.17               |
| 401.026       | Interest - Prosperity Bank Checking              | 0.00               | 0.00                | 0.00                | 0.00                    |
| 401.027       | St. Andrew Collaborative Income                  | 517.91             | 5,761.21            | 6,343.00            | 581.79                  |
| 401.028       | Faith Formation Income                           | 0.00               | 0.00                | 250.00              | 250.00                  |
| 401.031       | Flowers Income                                   | 145.00             | 2,065.00            | 2,100.00            | 35.00                   |
| 401.033       | Offering Envelopes Income                        | 5.00               | 412.00              | 300.00              | (112.00)                |
| 401.036       | Christmas Tea Income                             | 0.00               | 0.00                | 900.00              | 900.00                  |
| 401.037       | Fellowship Income                                | 0.00               | 490.00              | 2,000.00            | 1,510.00                |
| 401.038       | Outreach Income                                  | 60.00              | 225.00              | 150.00              | (75.00)                 |
| 401.039       | Miscellaneous Income                             | 23.47              | 31,628.48           | 2,000.00            | (29,628.48)             |
|               | <b>General Fund</b>                              | <b>\$32,320.02</b> | <b>\$395,842.52</b> | <b>\$419,687.00</b> | <b>\$23,844.48</b>      |
| 410.010       | Building Fund Income                             | 1,125.00           | 6,910.00            | 1,900.00            | (5,010.00)              |
| 410.020       | Interest Income Building                         | 29.13              | 365.59              | 300.00              | (65.59)                 |
| 410.030       | Miscellaneous Income - Building                  | 0.00               | 0.00                | 0.00                | 0.00                    |
|               | <b>Building Fund</b>                             | <b>\$1,154.13</b>  | <b>\$7,275.59</b>   | <b>\$2,200.00</b>   | <b>(\$5,075.59)</b>     |
| 410.050       | Peace Mission Endowment Fund - Income            | 340.00             | 3,423.00            | 12,280.00           | 8,857.00                |
| 410.060       | Interest Income - Peace Mission Endowment Fund   | 4.59               | 59.70               | 30.00               | (29.70)                 |
|               | <b>Peace Mission Endowment Fund</b>              | <b>\$344.59</b>    | <b>\$3,482.70</b>   | <b>\$12,310.00</b>  | <b>\$8,827.30</b>       |
| 411.070       | ELCA Endowment Investment Fund - Income          | 0.00               | 3,684.07            | 4,000.00            | 315.93                  |
| 411.071       | ELCA Endowment Investment Fund Market Adjustment | 0.00               | (2,500.71)          | 7,000.00            | 9,500.71                |
|               | <b>ELCA Endowment Investment Fund</b>            | <b>\$0.00</b>      | <b>\$1,183.36</b>   | <b>\$11,000.00</b>  | <b>\$9,816.64</b>       |
| 411.010       | Deferred Maintenance Fund - Income               | 0.00               | 0.00                | 0.00                | 0.00                    |
| 411.020       | Interest Income - Deferred Maintenance           | 0.73               | 21.93               | 150.00              | 128.07                  |
|               | <b>Deferred Maintenance Fund</b>                 | <b>\$0.73</b>      | <b>\$21.93</b>      | <b>\$150.00</b>     | <b>\$128.07</b>         |
| 412.010       | Aid To Needy Fund Offerings                      | 0.00               | 400.00              | 50.00               | (350.00)                |
| 412.020       | Disaster Relief Fund Offerings                   | 0.00               | 100.00              | 100.00              | 0.00                    |
| 412.025       | Stephen Ministry Fund Offerings                  | 0.00               | 0.00                | 100.00              | 100.00                  |

| Account #      | Account Name                                   | Period Activity    | YTD Balance         | Annual Budget       | Annual Budget Remaining |
|----------------|--|--------------------|---------------------|---------------------|-------------------------|
| 412.070        | Family Promise Fund Offerings                  | 0.00               | 645.00              | 450.00              | (195.00)                |
| 413.010        | Pastor Gary and Loy Lange Scholarship Fund Off | 0.00               | 0.00                | 100.00              | 100.00                  |
| 414.068        | Day Camp Fund Offerings                        | 0.00               | 0.00                | 100.00              | 100.00                  |
| 414.071        | Youth Fund Offerings                           | 0.00               | 125.00              | 250.00              | 125.00                  |
| 414.072        | ELCA Youth Gathering Offerings                 | 0.00               | 25.00               | 500.00              | 475.00                  |
| 418.010        | Memorial Fund Offerings                        | 845.00             | 2,650.00            | 5,000.00            | 2,350.00                |
| 418.040        | Musician's Fund Offerings                      | 0.00               | 0.00                |                     |                         |
| 419.000        | Hunger Fund Offerings                          | 175.00             | 215.00              | 100.00              | (115.00)                |
| 419.001        | LWR Fund Offerings                             | 0.00               | 0.00                | 100.00              | 100.00                  |
| 419.003        | Additional Benevolence Fund Offerings          | 0.00               | 0.00                | 100.00              | 100.00                  |
| 419.005        | Food Bank Fund Offerings                       | 327.00             | 2,742.55            | 1,000.00            | (1,742.55)              |
| 419.010        | Other Funds Offerings                          | 331.00             | 5,824.67            | 5,000.00            | (824.67)                |
| 419.015        | Peaceful Piecers Quilt Fund Of                 | 0.00               | 710.00              | 1,000.00            | 290.00                  |
| 419.020        | Mission Projects Fund Offerings                | 0.00               | 1,100.00            | 100.00              | (1,000.00)              |
| 419.040        | Building Expansion Fund Offerings              | 0.00               | 0.00                | 0.00                | 0.00                    |
|                | <b>Total Other Funds</b>                       | <b>\$1,678.00</b>  | <b>\$14,537.22</b>  | <b>\$14,050.00</b>  | <b>(\$487.22)</b>       |
|                | <b>Total Income</b>                            | <b>\$35,497.47</b> | <b>\$422,343.32</b> | <b>\$459,397.00</b> | <b>\$37,053.68</b>      |
| <b>Expense</b> |  |                    |                     |                     |                         |
| 501.010        | General Benevolence                            | 3,141.63           | 37,700.00           | 37,700.00           | 0.00                    |
| 501.030        | Seminary Tuition Assistance Benevolence        | 0.00               | 2,000.00            | 2,000.00            | 0.00                    |
| 501.050        | SOS Food Bank Benevolence                      | 0.00               | 2,000.00            | 2,000.00            | 0.00                    |
| 501.075        | Family Promise Benevolence                     | 0.00               | 2,000.00            | 2,000.00            | 0.00                    |
| 501.080        | Lutheran Advantage Scholarship Benevolence     | 0.00               | 775.00              | 775.00              | 0.00                    |
| 501.089        | Family Life Center Benevolence                 | 0.00               | 1,000.00            | 1,000.00            | 0.00                    |
|                | <b>Benevolence</b>                             | <b>\$3,141.63</b>  | <b>\$45,475.00</b>  | <b>\$45,475.00</b>  | <b>\$0.00</b>           |
| 502.010        | Salary - Pastor                                | 3,589.42           | 43,073.04           | 43,073.00           | (0.04)                  |
| 502.020        | Housing - Pastor                               | 2,243.42           | 26,921.04           | 26,921.00           | (0.04)                  |
| 502.030        | Pension/Medical - Pastor                       | 3,148.63           | 38,047.26           | 39,546.00           | 1,498.74                |
| 502.040        | SS Offset - Pastor                             | 446.26             | 5,355.12            | 5,355.00            | (0.12)                  |
| 502.050        | Auto Allowance - Pastor                        | 14.95              | 917.16              | 2,000.00            | 1,082.84                |
| 502.060        | Supply Pastors                                 | 0.00               | 0.00                | 700.00              | 700.00                  |
| 502.070        | Continuing Education -                         | 0.00               | 1,000.00            | 1,000.00            | 0.00                    |

| Account # | Account Name                                      | Period Activity | YTD Balance       | Annual Budget       | Annual Budget Remaining |                   |
|-----------|---|-----------------|-------------------|---------------------|-------------------------|-------------------|
| 502.089   | Pastor<br>Phone Allowance - Pastor                | 100.00          | 1,200.00          | 1,200.00            | 0.00                    |                   |
| 502.090   | Professional Expense -<br>Pastor                  | 0.00            | 98.47             | 500.00              | 401.53                  |                   |
|           | <b>Pastoral</b>                                   |                 | <b>\$9,542.68</b> | <b>\$116,612.09</b> | <b>\$120,295.00</b>     | <b>\$3,682.91</b> |
| 503.011   | Salary - Organist                                 | 1,266.16        | 15,193.92         | 15,194.00           | 0.08                    |                   |
| 503.012   | Salary - Choir Director                           | 0.00            | 5,469.15          | 6,909.00            | 1,439.85                |                   |
| 503.013   | Salary - Director Music<br>Ministry               | 1,500.00        | 18,000.00         | 18,000.00           | 0.00                    |                   |
| 503.014   | Salary - Bell Choir Director                      | 0.00            | 1,583.27          | 2,000.00            | 416.73                  |                   |
| 503.015   | Bell Choir  | 0.00            | 17.00             | 400.00              | 383.00                  |                   |
|           | <b>Music/Equipment</b>                            |                 |                   |                     |                         |                   |
| 503.020   | Music Substitute                                  | 0.00            | 150.00            | 500.00              | 350.00                  |                   |
| 503.021   | Musicians - Contemporary<br>Service               | 0.00            | 0.00              | 500.00              | 500.00                  |                   |
| 503.022   | Special Service Musicians                         | 0.00            | 475.00            | 1,000.00            | 525.00                  |                   |
| 503.023   | Puppet Ministry                                   | 0.00            | 17.06             | 200.00              | 182.94                  |                   |
| 503.024   | Music Equipment<br>Replacement                    | 0.00            | 573.55            | 700.00              | 126.45                  |                   |
| 503.030   | Music   | 0.00            | 449.46            | 1,200.00            | 750.54                  |                   |
| 503.040   | Professional Expense -<br>Organist                | 0.00            | 0.00              | 50.00               | 50.00                   |                   |
| 503.050   | Professional Expense -<br>Choir Director          | 0.00            | 0.00              | 50.00               | 50.00                   |                   |
| 503.055   | Professional Expense - Bell<br>Choir Director     | 0.00            | 0.00              | 50.00               | 50.00                   |                   |
| 503.060   | Licensing   | 50.00           | 1,528.44          | 1,500.00            | (28.44)                 |                   |
| 503.070   | Professional Expense -<br>Director Music Ministry | 0.00            | 0.00              | 200.00              | 200.00                  |                   |
|           | <b>Music Ministry</b>                             |                 | <b>\$2,816.16</b> | <b>\$43,456.85</b>  | <b>\$48,453.00</b>      | <b>\$4,996.15</b> |
| 504.001   | Salary - Deacon                                   | 3,070.84        | 36,850.08         | 36,850.00           | (0.08)                  |                   |
| 504.002   | Pension/Medical - Deacon                          | 1,553.75        | 18,837.48         | 12,686.00           | (6,151.48)              |                   |
| 504.004   | Auto Allowance - Deacon                           | 0.00            | 534.77            | 400.00              | (134.77)                |                   |
| 504.006   | Cont Ed/Prof Exp - Deacon                         | 37.50           | 139.44            | 400.00              | 260.56                  |                   |
| 504.007   | Phone Allowance - Deacon                          | 33.34           | 400.08            | 400.00              | (0.08)                  |                   |
|           | <b>Deacon</b>                                     |                 | <b>\$4,695.43</b> | <b>\$50,736.00</b>  | <b>(\$6,025.85)</b>     |                   |
| 504.009   | Children's Church                                 | 0.00            | 186.70            | 350.00              | 163.30                  |                   |
| 504.010   | Babysitting-Church<br>Functions                   | 0.00            | 0.00              | 500.00              | 500.00                  |                   |
| 504.011   | Salary - Nursery Attendant                        | 0.00            | 591.00            | 3,000.00            | 2,409.00                |                   |
| 504.012   | Sunday School Curriculum                          | 25.98           | 36.79             | 500.00              | 463.21                  |                   |
| 504.013   | VBS Materials/Supplies                            | 0.00            | 103.70            | 1,000.00            | 896.30                  |                   |
| 504.014   | Cradle Roll-Splash                                | 0.00            | 0.00              | 275.00              | 275.00                  |                   |
| 504.015   | Confirmation Material                             | 0.00            | 382.93            | 300.00              | (82.93)                 |                   |

| Account # | Account Name                    | Period Activity | YTD Balance       | Annual Budget      | Annual Budget Remaining |
|-----------|---------------------------------|-----------------|-------------------|--------------------|-------------------------|
| 504.016   | Celebrations                    | 0.00            | 163.90            | 500.00             | 336.10                  |
| 504.017   | Confirmation Camp Expense       | 0.00            | 497.38            | 1,500.00           | 1,002.62                |
| 504.018   | Christmas Program               | 0.00            | 0.00              | 150.00             | 150.00                  |
| 504.020   | Nursery Expenses                | 0.00            | 0.00              | 100.00             | 100.00                  |
| 504.021   | First Communion Instruction     | 0.00            | 0.00              | 50.00              | 50.00                   |
| 504.022   | New Member Supplies             | 0.00            | 0.00              | 200.00             | 200.00                  |
| 504.023   | Passing on the Faith            | 107.98          | 348.79            | 450.00             | 101.21                  |
| 504.024   | Supplies/Miscellaneous          | 0.00            | 0.00              | 500.00             | 500.00                  |
| 504.026   | Small Group Ministry            | 0.00            | 201.88            | 500.00             | 298.12                  |
| 504.028   | Adult Classes                   | 26.32           | 57.27             | 300.00             | 242.73                  |
|           | <b>Faith Formation Ministry</b> | <b>\$160.28</b> | <b>\$2,570.34</b> | <b>\$10,175.00</b> | <b>\$7,604.66</b>       |
| 504.029   | Miscellaneous Worship Supplies  | 94.53           | 266.16            | 750.00             | 483.84                  |
| 504.030   | Bulletins                       | 0.00            | 0.00              | 500.00             | 500.00                  |
| 504.031   | Communion Supplies              | 0.00            | 395.36            | 600.00             | 204.64                  |
| 504.032   | Baptismal/Funeral Supplies      | 0.00            | 0.00              | 200.00             | 200.00                  |
| 504.033   | Organ/Piano Repair              | 0.00            | 0.00              | 350.00             | 350.00                  |
| 504.037   | Flowers                         | 160.00          | 2,165.00          | 1,000.00           | (1,165.00)              |
|           | <b>Worship Ministry</b>         | <b>\$254.53</b> | <b>\$2,826.52</b> | <b>\$3,400.00</b>  | <b>\$573.48</b>         |
| 504.038   | Stephen Ministry                | 0.00            | 91.25             | 2,500.00           | 2,408.75                |
| 504.039   | The Living Lutheran Magazine    | 0.00            | 117.50            | 130.00             | 12.50                   |
| 504.040   | Neighborhood Outreach           | 0.00            | 125.16            | 600.00             | 474.84                  |
| 504.042   | Outreach General Events         | 13.20           | 13.20             | 600.00             | 586.80                  |
| 504.043   | Advertising                     | 0.00            | 842.04            | 1,000.00           | 157.96                  |
| 504.044   | Outreach Care Ministry          | 0.00            | 807.86            | 500.00             | (307.86)                |
| 504.045   | Senior Social Ministry          | 0.00            | 0.00              | 500.00             | 500.00                  |
| 504.046   | Newborn Ministry                | 0.00            | 0.00              | 100.00             | 100.00                  |
| 504.048   | Memorial Plaque                 | 10.00           | 20.00             | 50.00              | 30.00                   |
| 504.049   | Christ In Our Home              | 114.00          | 595.80            | 700.00             | 104.20                  |
|           | <b>Outreach Ministry</b>        | <b>\$137.20</b> | <b>\$2,612.81</b> | <b>\$6,680.00</b>  | <b>\$4,067.19</b>       |
| 504.051   | Offering Envelopes              | 0.00            | 484.51            | 350.00             | (134.51)                |
| 504.052   | Stewardship Resources           | 127.42          | 179.35            | 350.00             | 170.65                  |
|           | <b>Support Ministry</b>         | <b>\$127.42</b> | <b>\$663.86</b>   | <b>\$700.00</b>    | <b>\$36.14</b>          |
| 504.061   | Family Promise Expense          | 0.00            | 100.00            | 1,000.00           | 900.00                  |
| 504.064   | Service Projects                | 2.40            | 219.02            | 900.00             | 680.98                  |
| 504.065   | Lutheran World Relief Projects  | 0.00            | 2,065.05          | 3,000.00           | 934.95                  |
| 504.066   | GWOH/Big Serve                  | 0.00            | 0.00              | 600.00             | 600.00                  |
|           | <b>Service Ministry</b>         | <b>\$2.40</b>   | <b>\$2,384.07</b> | <b>\$5,500.00</b>  | <b>\$3,115.93</b>       |
| 504.070   | Fellowship Supplies             | 0.00            | 483.36            | 1,800.00           | 1,316.64                |

| Account # | Account Name                     | Period Activity   | YTD Balance        | Annual Budget      | Annual Budget Remaining |
|-----------|----------------------------------|-------------------|--------------------|--------------------|-------------------------|
| 504.071   | Christmas Tea                    | 216.68            | 313.96             | 300.00             | (13.96)                 |
| 504.072   | Church Picnic                    | 0.00              | 0.00               | 500.00             | 500.00                  |
| 504.073   | Fellowship Food                  | 54.02             | 546.99             | 1,200.00           | 653.01                  |
| 504.074   | Retreats                         | 0.00              | 0.00               | 1,000.00           | 1,000.00                |
|           | <b>Fellowship Ministry</b>       | <b>\$270.70</b>   | <b>\$1,344.31</b>  | <b>\$4,800.00</b>  | <b>\$3,455.69</b>       |
| 505.010   | Utilities                        | 781.09            | 10,271.10          | 13,000.00          | 2,728.90                |
| 505.020   | Salary - Custodian               | 787.16            | 9,445.92           | 9,446.00           | 0.08                    |
| 505.021   | Substitute Custodian             | 0.00              | 0.00               | 150.00             | 150.00                  |
| 505.030   | Custodial Supplies               | 0.00              | 524.83             | 2,000.00           | 1,475.17                |
| 505.040   | Insurance                        | 0.00              | 8,982.00           | 10,000.00          | 1,018.00                |
| 505.050   | Maintenance                      | 5,274.03          | 8,522.79           | 4,200.00           | (4,322.79)              |
| 505.060   | Telephone                        | 242.55            | 2,824.12           | 2,500.00           | (324.12)                |
| 505.080   | Landscaping Expense              | 400.00            | 5,698.52           | 8,500.00           | 2,801.48                |
| 505.090   | Security/Fire System             | 30.95             | 1,341.30           | 1,600.00           | 258.70                  |
| 505.100   | Termite-Pest Control             | 0.00              | 429.00             | 500.00             | 71.00                   |
| 505.101   | Durable Goods                    | 0.00              | 0.00               | 200.00             | 200.00                  |
| 505.105   | Deferred Maintenance             | 0.00              | 0.00               |                    |                         |
|           | Expense (10,000.00)              |                   |                    |                    |                         |
|           | <b>Property Ministry</b>         | <b>\$7,515.78</b> | <b>\$48,039.58</b> | <b>\$52,096.00</b> | <b>\$4,056.42</b>       |
| 504.082   | Middle School Youth Group        | 0.00              | 281.05             | 300.00             | 18.95                   |
| 504.083   | Senior High Youth Group          | 0.00              | 135.87             | 300.00             | 164.13                  |
| 504.084   | Young Family Ministry            | 0.00              | 251.36             | 500.00             | 248.64                  |
| 504.089   | Jr/Sr High Camp/Retreats         | 0.00              | 485.00             | 350.00             | (135.00)                |
| 504.090   | Day Camp                         | 0.00              | 0.00               | 400.00             | 400.00                  |
| 504.091   | Confirmation Camp                | 0.00              | 0.00               | 0.00               | 0.00                    |
| 504.092   | Elementary Camp                  | 0.00              | 125.00             | 1,000.00           | 875.00                  |
|           | <b>Youth Ministry</b>            | <b>\$0.00</b>     | <b>\$1,278.28</b>  | <b>\$2,850.00</b>  | <b>\$1,571.72</b>       |
| 506.010   | Salary - Finance Administrator   | 2,198.08          | 26,376.96          | 26,377.00          | 0.04                    |
| 506.011   | Salary - Office Administrator    | 1,602.00          | 12,173.25          | 16,200.00          | 4,026.75                |
| 506.015   | Leadership Development           | 0.00              | 556.22             | 600.00             | 43.78                   |
| 507.020   | Office Supplies                  | 0.00              | 777.54             | 1,100.00           | 322.46                  |
| 507.021   | Office Equipment                 | 0.00              | 280.74             | 700.00             | 419.26                  |
| 507.030   | Postage Expense                  | 225.50            | 1,329.80           | 1,500.00           | 170.20                  |
| 507.031   | Computer/Web                     | 224.55            | 3,180.61           | 1,700.00           | (1,480.61)              |
| 507.040   | Reproduction Expense             | 379.50            | 4,033.36           | 3,750.00           | (283.36)                |
| 507.050   | Conventions                      | 0.00              | 0.00               | 1,250.00           | 1,250.00                |
| 507.060   | Miscellaneous Expense            | 50.14             | 985.44             | 500.00             | (485.44)                |
| 507.070   | Payroll Taxes                    | 797.48            | 9,579.00           | 10,750.00          | 1,171.00                |
| 507.080   | Background Checks                | 0.00              | 277.50             | 1,000.00           | 722.50                  |
| 507.081   | Workman's Compensation Insurance | 0.00              | 1,109.00           | 2,050.00           | 941.00                  |

| Account # | Account Name                                      | Period Activity    | YTD Balance         | Annual Budget       | Annual Budget Remaining |
|-----------|---|--------------------|---------------------|---------------------|-------------------------|
| 507.082   | Staff Appreciation                                | 0.00               | 0.00                | 300.00              | 300.00                  |
| 507.083   | Tri-Synodical Conference - Pastoral               | 50.00              | 50.00               | 750.00              | 700.00                  |
|           | <b>Administrative</b>                             | <b>\$5,527.25</b>  | <b>\$60,709.42</b>  | <b>\$68,527.00</b>  | <b>\$7,817.58</b>       |
|           | <b>Total General Fund Exp.</b>                    | <b>\$34,191.46</b> | <b>\$384,734.98</b> | <b>\$419,687.00</b> | <b>\$34,952.02</b>      |
| 510.010   | Note Payment                                      | 0.00               | 0.00                |                     |                         |
| 510.011   | Advance Building Payments                         | 0.00               | 0.00                |                     |                         |
| 510.014   | Building Expansion Expense                        | 0.00               | 0.00                |                     |                         |
| 510.015   | Roof Replacement                                  | 0.00               | 0.00                |                     |                         |
| 510.016   | Shed Replacement                                  | 0.00               | 8,843.00            |                     |                         |
|           | <b>Building Fund Expenses</b>                     | <b>\$0.00</b>      | <b>\$8,843.00</b>   |                     |                         |
| 510.050   | Peace Mission Endowment Fund Paid Out             | 0.00               | 2,000.00            |                     |                         |
|           | <b>Peace Mission Endowment Fund Expenses</b>      | <b>\$0.00</b>      | <b>\$2,000.00</b>   |                     |                         |
| 510.060   | ELCA Endowment Investment Fund Paid Out           | 0.00               | 0.00                |                     |                         |
| 510.061   | ELCA Endowment Investment Admin. Fees             | 0.00               | 0.00                |                     |                         |
|           | <b>ELCA Endowment Investment Fund Expenses</b>    | <b>\$0.00</b>      | <b>\$0.00</b>       |                     |                         |
| 511.010   | Def. Maint Fund Paid Out                          | 0.00               | 12,605.81           |                     |                         |
|           | <b>Deferred Maintenance Fund Expenses</b>         | <b>\$0.00</b>      | <b>\$12,605.81</b>  |                     |                         |
| 512.010   | Aid To Needy Fund Paid Out                        | 70.00              | 240.00              |                     |                         |
| 512.020   | Disaster Relief Fund Paid Out                     | 0.00               | 100.00              |                     |                         |
| 512.025   | Stephen Ministry Fund Paid Out                    | 0.00               | 2.25                |                     |                         |
| 512.070   | Family Promise Fund Paid Out                      | 0.00               | 745.00              |                     |                         |
| 513.010   | Pastor Gary and Loy Lange Scholarship Fund Pd Out | 0.00               | 0.00                |                     |                         |
| 514.010   | ELCA Youth Gathering Paid Out                     | 0.00               | 18.00               |                     |                         |
| 514.015   | Day Camp Fund Paid Out                            | 0.00               | 0.00                |                     |                         |
| 518.010   | Memorial Fund Paid Out                            | 103.41             | 657.18              |                     |                         |
| 518.040   | Musician's Fund Paid Out                          | 0.00               | 21.92               |                     |                         |
| 519.010   | Other Funds Paid Out                              | 771.00             | 5,317.35            |                     |                         |

| Account # | Account Name                         | Period Activity | YTD Balance              | Annual Budget            | Annual Budget Remaining   |
|-----------|--------------------------------------|-----------------|--------------------------|--------------------------|---------------------------|
| 519.011   | LWR Fund Paid Out                    | 0.00            | 0.00                     |                          |                           |
| 519.013   | Additional Benevolence Fund Paid Out | 0.00            | 0.00                     |                          |                           |
| 519.015   | Food Bank Fund Paid Out              | 327.00          | 2,742.55                 |                          |                           |
| 519.040   | Building Expansion Fund Paid Out     | 0.00            | 0.00                     |                          |                           |
| 520.020   | Hunger Fund Paid Out                 | 175.00          | 215.00                   |                          |                           |
| 520.050   | Youth Fund Paid Out                  | 0.00            | 100.00                   |                          |                           |
| 520.060   | Peaceful Piecers Quilt Fund Paid Out | 0.00            | 330.00                   |                          |                           |
| 520.070   | Mission Project Fund Paid Out        | 0.00            | 0.00                     |                          |                           |
|           | <b>Total Other Funds Exp.</b>        |                 | <b>\$1,446.41</b>        | <b>\$10,489.25</b>       |                           |
|           | <b>Total Expenses</b>                |                 | <b>\$35,637.87</b>       | <b>\$418,673.04</b>      | <b>\$419,687.00</b>       |
|           | <b>Difference</b>                    |                 | <b><u>(\$140.40)</u></b> | <b><u>\$3,670.28</u></b> | <b><u>\$39,710.00</u></b> |

## Consolidated Fund Activity Report as of 12/31/2020

| Account #    | Account Name                                     | Beg Balance                | Receipts                   | Disbursements              | Transfers/<br>JE's    | End Balance                |
|--------------|--|----------------------------|----------------------------|----------------------------|-----------------------|----------------------------|
| 300.010      | General Fund                                     | 69,737.95                  | 395,842.52                 | 384,734.98                 | 60.00                 | 80,905.49                  |
| 300.020      | Building Fund                                    | 35,579.31                  | 7,275.59                   | 8,843.00                   | 0.00                  | 34,011.90                  |
| 300.025      | Peace Mission<br>Endowment Fund                  | 6,704.18                   | 3,482.70                   | 2,000.00                   | 0.00                  | 8,186.88                   |
| 300.026      | ELCA Endowment<br>Investment Fund                | 132,692.11                 | 1,183.36                   | 0.00                       | 0.00                  | 133,875.47                 |
| 300.030      | Deferred Maintenance<br>Fund                     | 18,359.25                  | 21.93                      | 12,605.81                  | 0.00                  | 5,775.37                   |
| 300.035      | Food Bank Fund                                   | 0.00                       | 2,742.55                   | 2,742.55                   | 0.00                  | 0.00                       |
| 300.040      | Aid To Needy Fund                                | 913.19                     | 400.00                     | 240.00                     | 500.00                | 1,573.19                   |
| 300.050      | Pastor Gary and Loy<br>Lange Scholarship<br>Fund | 1,309.00                   | 0.00                       | 0.00                       | 0.00                  | 1,309.00                   |
| 300.060      | ELCA Youth<br>Gathering Fund                     | 3,300.77                   | 25.00                      | 18.00                      | 0.00                  | 3,307.77                   |
| 300.070      | Family Promise Fund<br>(PLC)                     | 100.00                     | 645.00                     | 745.00                     | 0.00                  | 0.00                       |
| 300.075      | Disaster Relief Fund                             | 0.00                       | 100.00                     | 100.00                     | 0.00                  | 0.00                       |
| 300.080      | Stephen Ministry<br>Fund                         | 2.25                       | 0.00                       | 2.25                       | 0.00                  | 0.00                       |
| 300.100      | Memorial Fund                                    | 10,759.10                  | 2,650.00                   | 657.18                     | 0.00                  | 12,751.92                  |
| 300.110      | Other Funds                                      | 1.76                       | 5,824.67                   | 5,317.35                   | (500.00)              | 9.08                       |
| 300.115      | Hunger Fund                                      | 0.00                       | 215.00                     | 215.00                     | 0.00                  | 0.00                       |
| 300.116      | L.W.R. Fund                                      | 0.00                       | 0.00                       | 0.00                       | 0.00                  | 0.00                       |
| 300.118      | Additional<br>Benevolence Fund                   | 0.00                       | 0.00                       | 0.00                       | 0.00                  | 0.00                       |
| 300.130      | Day Camp Fund                                    | 0.00                       | 0.00                       | 0.00                       | 0.00                  | 0.00                       |
| 300.140      | Youth Fund                                       | 1,938.97                   | 125.00                     | 100.00                     | 0.00                  | 1,963.97                   |
| 300.150      | Musician's Fund                                  | 260.90                     | 0.00                       | 21.92                      | 0.00                  | 238.98                     |
| 300.160      | Peaceful Piecers<br>Quilting Fund                | 5,679.88                   | 710.00                     | 330.00                     | 0.00                  | 6,059.88                   |
| 300.170      | Mission Projects Fund                            | 1,704.03                   | 1,100.00                   | 0.00                       | 0.00                  | 2,804.03                   |
| 300.190      | Building Expansion<br>Fund                       | 0.00                       | 0.00                       | 0.00                       | 0.00                  | 0.00                       |
| <b>Total</b> |  | <b><u>\$289,042.65</u></b> | <b><u>\$422,343.32</u></b> | <b><u>\$418,673.04</u></b> | <b><u>\$60.00</u></b> | <b><u>\$292,772.93</u></b> |



## 2021 Budget Report

| <b>EXPENSE ITEMS</b>                       | <b>2020 Budget</b>  | <b>2020 Actual</b>  | <b>Income Offset</b> | <b>2021 Proposed</b> |
|--|---------------------|---------------------|----------------------|----------------------|
| <b>BENEVOLENCE</b>                         |                     |                     |                      |                      |
| General Benevolence                        | \$37,700.00         | \$37,700.00         |                      | \$37,700.00          |
| Seminary Tuition Assistance Benevolence    | \$2,000.00          | \$2,000.00          |                      | \$2,000.00           |
| SOS Food Bank Benevolence                  | \$2,000.00          | \$2,000.00          |                      | \$2,000.00           |
| Family Promise Benevolence                 | \$2,000.00          | \$2,000.00          |                      | \$2,000.00           |
| Lutheran Advantage Scholarship Benevolence | \$775.00            | \$775.00            |                      | \$775.00             |
| Family Life Center Benevolence             | \$1,000.00          | \$1,000.00          |                      | \$1,000.00           |
| <b>TOTAL BENEVOLENCE</b>                   | <b>\$45,475.00</b>  | <b>\$45,475.00</b>  | <b>\$0.00</b>        | <b>\$45,475.00</b>   |
|  |                     |                     |                      |                      |
| <b>PASTORAL</b>                            |                     |                     |                      |                      |
| Salary - Pastor                            | \$43,073.00         | \$43,073.04         |                      | \$43,073.00          |
| Housing - Pastor                           | \$26,921.00         | \$26,921.04         |                      | \$26,921.00          |
| Pension/Medical - Pastor                   | \$39,546.00         | \$38,047.26         |                      | \$39,920.00          |
| SS Offset - Pastor                         | \$5,355.00          | \$5,355.12          |                      | \$5,355.00           |
| Auto Allowance - Pastor                    | \$2,000.00          | \$917.16            |                      | \$2,000.00           |
| Supply Pastors                             | \$700.00            | \$0.00              |                      | \$700.00             |
| Continuing Education - Pastor              | \$1,000.00          | \$1,000.00          |                      | \$1,000.00           |
| Phone Allowance - Pastor                   | \$1,200.00          | \$1,200.00          |                      | \$1,200.00           |
| Professional Expense - Pastor              | \$500.00            | \$98.47             |                      | \$500.00             |
| <b>TOTAL PASTORAL</b>                      | <b>\$120,295.00</b> | <b>\$116,612.09</b> | <b>\$0.00</b>        | <b>\$120,669.00</b>  |
|  |                     |                     |                      |                      |
| <b>MUSIC MINISTRY</b>                      |                     |                     |                      |                      |
| Salary - Organist                          | \$15,194.00         | \$15,193.92         |                      | \$15,194.00          |
| Salary - Choir Director                    | \$6,909.00          | \$5,469.15          |                      | \$3,500.00           |
| Salary - Director Music Ministry           | \$18,000.00         | \$18,000.00         |                      | \$18,000.00          |
| Salary - Bell Choir Director               | \$2,000.00          | \$1,583.27          |                      | \$1,000.00           |
| Bell Choir - Music/Equipment               | \$400.00            | \$17.00             |                      | \$200.00             |
| Music Substitute                           | \$500.00            | \$150.00            |                      | \$250.00             |
| Musicians - Contemporary Service           | \$500.00            | \$0.00              |                      | \$250.00             |
| Special Service Musicians                  | \$1,000.00          | \$475.00            |                      | \$500.00             |
| Puppet Ministry                            | \$200.00            | \$17.06             |                      | \$100.00             |
| Music Equipment Replacement                | \$700.00            | \$573.55            |                      | \$350.00             |
| Music                                      | \$1,200.00          | \$449.46            |                      | \$250.00             |
| Professional Expense - Organist            | \$50.00             | \$0.00              |                      | \$50.00              |
| Professional Expense - Choir Director      | \$50.00             | \$0.00              |                      | \$25.00              |
| Professional Expense - Bell Choir Director | \$50.00             | \$0.00              |                      | \$25.00              |
| Licensing                                  | \$1,500.00          | \$1,528.44          |                      | \$1,500.00           |
| Professional Expense - Dir. Music Ministry | \$200.00            | \$0.00              |                      | \$100.00             |

| <b>EXPENSE ITEMS</b>           | <b>2020 Budget</b> | <b>2020 Actual</b> | <b>Income Offset</b> | <b>2021 Proposed</b> |
|--------------------------------|--------------------|--------------------|----------------------|----------------------|
|                                |                    |                    |                      |                      |
| <b>TOTAL MUSIC MINISTRY</b>    | <b>\$48,453.00</b> | <b>\$43,456.85</b> | <b>\$0.00</b>        | <b>\$41,294.00</b>   |
|                                |                    |                    |                      |                      |
| <b>DEACON</b>                  |                    |                    |                      |                      |
| Salary - Deacon                | \$36,850.00        | \$36,850.08        |                      | \$36,850.00          |
| Pension/Medical - Deacon       | \$12,686.00        | \$18,837.48        | \$5,761.21           | \$12,451.00          |
| Auto Allowance - Deacon        | \$400.00           | \$534.77           |                      | \$600.00             |
| Cont Ed/Prof Exp - Deacon      | \$400.00           | \$139.44           |                      | \$400.00             |
| Phone Allowance - Deacon       | \$400.00           | \$400.08           |                      | \$400.00             |
| <b>TOTAL DEACON</b>            | <b>\$50,736.00</b> | <b>\$56,761.85</b> | <b>\$5,761.21</b>    | <b>\$50,701.00</b>   |
|                                |                    |                    |                      |                      |
| <b>FAITH FORMATION</b>         |                    |                    |                      |                      |
| Children's Church              | \$350.00           | \$186.70           |                      | \$300.00             |
| Babysitting - Church Functions | \$500.00           | \$0.00             |                      | \$200.00             |
| Salary - Nursery Attendant     | \$3,000.00         | \$591.00           |                      | \$2,000.00           |
| Sunday School Curriculum       | \$500.00           | \$36.79            |                      | \$300.00             |
| VBS Materials/Supplies         | \$1,000.00         | \$103.70           | \$0.00               | \$1,000.00           |
| Cradle Roll - Splash           | \$275.00           | \$0.00             |                      | \$200.00             |
| Confirmation Material          | \$300.00           | \$382.93           |                      | \$300.00             |
| Celebrations                   | \$500.00           | \$163.90           |                      | \$300.00             |
| Confirmation Camp Expense      | \$1,500.00         | \$497.38           |                      | \$3,000.00           |
| Christmas Program              | \$150.00           | \$0.00             |                      | \$100.00             |
| Nursery Expense                | \$100.00           | \$0.00             |                      | \$100.00             |
| First Communion Instruction    | \$50.00            | \$0.00             |                      | \$50.00              |
| New Member Supplies            | \$200.00           | \$0.00             |                      | \$100.00             |
| Passing on the Faith           | \$450.00           | \$348.79           |                      | \$300.00             |
| Supplies/Miscellaneous         | \$500.00           | \$0.00             |                      | \$200.00             |
| Small Group Ministry           | \$500.00           | \$201.88           |                      | \$200.00             |
| Adult Classes                  | \$300.00           | \$57.27            |                      | \$150.00             |
| <b>TOTAL FAITH FORMATION</b>   | <b>\$10,175.00</b> | <b>\$2,570.34</b>  | <b>\$0.00</b>        | <b>\$8,800.00</b>    |
|                                |                    |                    |                      |                      |
| <b>WORSHIP MINISTRY</b>        |                    |                    |                      |                      |
| Miscellaneous Worship Supplies | \$750.00           | \$266.16           |                      | \$750.00             |
| Bulletins                      | \$500.00           | \$0.00             |                      | \$50.00              |
| Communion Supplies             | \$600.00           | \$395.36           |                      | \$600.00             |
| Baptismal/Funeral Supplies     | \$200.00           | \$0.00             |                      | \$100.00             |
| Organ/Piano Repair             | \$350.00           | \$0.00             |                      | \$350.00             |
| Flowers                        | \$1,000.00         | \$2,165.00         | \$2,065.00           | \$480.00             |
| <b>TOTAL WORSHIP MINISTRY</b>  | <b>\$3,400.00</b>  | <b>\$2,826.52</b>  | <b>\$2,065.00</b>    | <b>\$2,330.00</b>    |
|                                |                    |                    |                      |                      |
| <b>OUTREACH MINISTRY</b>       |                    |                    |                      |                      |
| Stephen Ministry               | \$2,500.00         | \$91.25            |                      | \$500.00             |
| The Living Lutheran Magazine   | \$130.00           | \$117.50           |                      | \$130.00             |
| Neighborhood Outreach          | \$600.00           | \$125.16           |                      | \$600.00             |
| Outreach General Events        | \$600.00           | \$13.20            |                      | \$600.00             |

| <b>EXPENSE ITEMS</b>             | <b>2020 Budget</b> | <b>2020 Actual</b> | <b>Income Offset</b> | <b>2021 Proposed</b> |
|----------------------------------|--------------------|--------------------|----------------------|----------------------|
|                                  |                    |                    |                      |                      |
| Advertising                      | \$1,000.00         | \$842.04           | \$225.00             | \$600.00             |
| Outreach Care Ministry           | \$500.00           | \$807.86           |                      | \$500.00             |
| Senior Social Ministry           | \$500.00           | \$0.00             |                      | \$250.00             |
| Newborn Ministry                 | \$100.00           | \$0.00             |                      | \$100.00             |
| Memorial Plaque                  | \$50.00            | \$20.00            |                      | \$50.00              |
| Christ In Our Home               | \$700.00           | \$595.80           |                      | \$500.00             |
| <b>TOTAL OUTREACH MINISTRY</b>   | <b>\$6,680.00</b>  | <b>\$2,612.81</b>  | <b>\$225.00</b>      | <b>\$3,830.00</b>    |
|                                  |                    |                    |                      |                      |
| <b>SUPPORT MINISTRY</b>          |                    |                    |                      |                      |
| Offering Envelopes               | \$350.00           | \$484.51           | \$412.00             | \$350.00             |
| Stewardship Resources            | \$350.00           | \$179.35           |                      | \$100.00             |
| <b>TOTAL SUPPORT MINISTRY</b>    | <b>\$700.00</b>    | <b>\$663.86</b>    | <b>\$412.00</b>      | <b>\$450.00</b>      |
|                                  |                    |                    |                      |                      |
| <b>SERVICE MINISTRY</b>          |                    |                    |                      |                      |
| Family Promise Expense           | \$1,000.00         | \$100.00           |                      | \$1,000.00           |
| Service Projects                 | \$900.00           | \$219.02           |                      | \$900.00             |
| Lutheran World Relief Projects   | \$3,000.00         | \$2,065.05         |                      | \$3,000.00           |
| GWOH/Big Serve                   | \$600.00           | \$0.00             |                      | \$600.00             |
| <b>TOTAL SERVICE MINISTRY</b>    | <b>\$5,500.00</b>  | <b>\$2,384.07</b>  | <b>\$0.00</b>        | <b>\$5,500.00</b>    |
|                                  |                    |                    |                      |                      |
| <b>FELLOWSHIP MINISTRY</b>       |                    |                    |                      |                      |
| Fellowship Supplies              | \$1,800.00         | \$483.36           |                      | \$900.00             |
| Christmas Tea                    | \$300.00           | \$313.96           | \$0.00               | \$300.00             |
| Church Picnic                    | \$500.00           | \$0.00             | \$160.00             | \$500.00             |
| Fellowship Food                  | \$1,200.00         | \$546.99           | \$330.00             | \$600.00             |
| Retreats                         | \$1,000.00         | \$0.00             |                      | \$500.00             |
| <b>TOTAL FELLOWSHIP MINISTRY</b> | <b>\$4,800.00</b>  | <b>\$1,344.31</b>  | <b>\$490.00</b>      | <b>\$2,800.00</b>    |
|                                  |                    |                    |                      |                      |
| <b>PROPERTY MINISTRY</b>         |                    |                    |                      |                      |
| Utilities                        | \$13,000.00        | \$10,271.10        |                      | \$13,000.00          |
| Salary - Custodian               | \$9,446.00         | \$9,445.92         |                      | \$9,446.00           |
| Substitute Custodian             | \$150.00           | \$0.00             |                      | \$150.00             |
| Custodial Supplies               | \$2,000.00         | \$524.83           |                      | \$2,000.00           |
| Insurance                        | \$10,000.00        | \$8,982.00         |                      | \$10,000.00          |
| Maintenance                      | \$4,200.00         | \$8,522.79         |                      | \$5,200.00           |
| Telephone                        | \$2,500.00         | \$2,824.12         |                      | \$2,500.00           |
| Landscaping Expense              | \$8,500.00         | \$5,698.52         |                      | \$6,000.00           |
| Security/Fire System             | \$1,600.00         | \$1,341.30         |                      | \$1,600.00           |
| Termite/Pest Control             | \$500.00           | \$429.00           |                      | \$500.00             |
| Durable Goods                    | \$200.00           | \$0.00             |                      | \$200.00             |
| Deferred Maintenance Expense     | \$0.00             | \$0.00             |                      | \$0.00               |
| <b>TOTAL PROPERTY MINISTRY</b>   | <b>\$52,096.00</b> | <b>\$48,039.58</b> | <b>\$0.00</b>        | <b>\$50,596.00</b>   |
|                                  |                    |                    |                      |                      |

| <b>EXPENSE ITEMS</b>                 | <b>2020 Budget</b>  | <b>2020 Actual</b>  | <b>Income Offset</b> | <b>2021 Proposed</b> |
|--------------------------------------|---------------------|---------------------|----------------------|----------------------|
| <b>YOUTH MINISTRY</b>                |                     |                     |                      |                      |
| Middle School Youth Group            | \$300.00            | \$281.05            |                      | \$300.00             |
| Senior High Youth Group              | \$300.00            | \$135.87            |                      | \$300.00             |
| Young Family Ministry                | \$500.00            | \$251.36            |                      | \$300.00             |
| Jr./Sr. High Camps/Retreats          | \$350.00            | \$485.00            |                      | \$1,000.00           |
| Day Camp                             | \$400.00            | \$0.00              |                      | \$400.00             |
| Confirmation Camp                    |                     |                     |                      |                      |
| Elementary Camp                      | \$1,000.00          | \$125.00            |                      | \$1,000.00           |
| <b>TOTAL YOUTH MINISTRY</b>          | <b>\$2,850.00</b>   | <b>\$1,278.28</b>   | <b>\$0.00</b>        | <b>\$3,300.00</b>    |
|                                      |                     |                     |                      |                      |
| <b>ADMINISTRATIVE MINISTRY</b>       |                     |                     |                      |                      |
| Salary - Finance Administrator       | \$26,377.00         | \$26,376.96         |                      | \$26,377.00          |
| Salary - Office Administrator        | \$16,200.00         | \$12,173.25         |                      | \$19,760.00          |
| Leadership Development               | \$600.00            | \$556.22            |                      | \$500.00             |
| Office Supplies                      | \$1,100.00          | \$777.54            |                      | \$1,000.00           |
| Office Equipment                     | \$700.00            | \$280.74            |                      | \$600.00             |
| Postage Expense                      | \$1,500.00          | \$1,329.80          |                      | \$1,500.00           |
| Technology                           | \$1,700.00          | \$3,180.61          |                      | \$2,200.00           |
| Reproduction Expense                 | \$3,750.00          | \$4,033.36          |                      | \$3,500.00           |
| Conventions                          | \$1,250.00          | \$0.00              |                      | \$150.00             |
| Miscellaneous Expense                | \$500.00            | \$985.44            | \$31,628.48          | \$1,000.00           |
| Payroll Taxes                        | \$10,750.00         | \$9,579.00          |                      | \$10,108.00          |
| Background Checks                    | \$1,000.00          | \$277.50            |                      | \$1,000.00           |
| Workers' Compensation Insurance      | \$2,050.00          | \$1,109.00          |                      | \$1,400.00           |
| Staff Appreciation                   | \$300.00            | \$0.00              |                      | \$300.00             |
| Tri-Synodical Conference             | \$750.00            | \$50.00             |                      | \$750.00             |
| <b>TOTAL ADMINISTRATIVE MINISTRY</b> | <b>\$68,527.00</b>  | <b>\$60,709.42</b>  | <b>\$31,628.48</b>   | <b>\$70,145.00</b>   |
|                                      |                     |                     |                      |                      |
|                                      |                     |                     |                      |                      |
| <b>TOTAL GENERAL OPERATING</b>       | <b>\$419,687.00</b> | <b>\$384,734.98</b> | <b>\$40,581.69</b>   | <b>\$405,890.00</b>  |

## Reports to the Congregation

### **Pastor's Report**

When our church council began studying a book called *Canoeing the Mountains* back in January 2020, little did we know how prescient it would prove to be.

The book follows the famous expedition of Lewis and Clark who set out to explore the western part of the country after the new acquisition of the Louisiana Purchase. They had set out with the assumption that they would find a river to canoe floating easily down as they mapped out the new frontier. Instead, they found the Rocky Mountains. They were trained to canoe rivers not mountains.

For many of us, that is how this past year felt. All the ways we knew how to do church were somehow challenged when COVID-19 struck. There were growing edges as our world changed.

### **The Wilderness Road**

In the Bible, the Hebrews are called and liberated out of Egyptian bondage. God delivers them and begins to take them to the Promised Land. However, before they ever get there, they spend forty long years in the desert wandering in the wilderness.

This is a time of testing as this newfound community must define itself more than just freed slaves. This leads to a reorientation of their identity shaped in this critical time. This wilderness time is an in-between, transitional time of growth which challenges this community to pull together or perish. Will they trust God is truly their leader taking them to a new place, or will they go back to the familiar place of Egypt. Some want to.

It is in this wilderness time in which the community learns to trust God; they become a stronger community with shared experiences; and they clarify their purpose. For as difficult a season it was for God's people, they emerged ready to enter the promised land.

I believe the pandemic is our wilderness time to redefine that which is sacred to us and home in on what matters most. To be sure there were great challenges and adversity, but there were also great opportunities to grow and witness God's kingdom in new ways.

### **The Shifting Landscape**

At the end of March, we suspended all in-person gatherings. However, new means of ministry developed. Our worship life continued with livestreaming, online access. Over time, we created drive-through communion opportunities. And eventually, we began a regular parking lot worship with a radio transmitter.

Our partnership with St. Andrew Lutheran allowed us to worship together for a season and support one another in a transitional time.

While we were used to seeing one another and checking in on Sunday mornings at various times throughout the week, Zoom online platforms emerged hosting Bible studies, check-ins, and prayer meetings.

Communications began to include biweekly messages to stay in touch with the ministry of the church. A new website was developed to better meet the needs of the changing landscape. Congregational care shifted dramatically to callers reaching out to clusters of folks staying engaged in smaller yet more intimate ways.

Our staffing needs shifted in music ministry as we evaluated our music needs and abilities downsizing the Choir and Bell Director positions.

Service shifted to online sign-ups and utilized the church as a drop-off point. These changes were not easy. If you had had told me I would be preaching from the back of a pickup truck, speaking primarily into cameras, and telling people not to come to the church sanctuary on Sunday morning, I would have thought you were crazy. But God works in surprising ways. I imagine there were plenty of skeptics when the early disciples shared the message that their leader had been raised from the dead and now life was suddenly transformed. But that's the Lord's work - death and resurrection.

This year we mourned the loss of the physical gathered community. However, resurrection is the surprising hope that God's kingdom cannot be stopped as new ways of ministry emerged. Our homes became sacred spaces and mission field became a world in need.

### **What lies ahead**

The road into the new year will be a long one. Vaccines are being distributed and there is a light at the end of the tunnel.

The questions we explore together as God's church as we regather and return to a sense of normalcy, what new things will emerge and how will God shape us in this unprecedented time. My hope is that having gone through this challenging period, this shared experience will bond us together on the things that matter most: loving God, loving people, and serving the world.

### **A Special Thank You**

Words cannot adequately describe my gratitude for this church and all the people who arose to the challenge of ministry. It is one thing to be in a crisis mode and operate at an intense level for a season, but it is another thing to do it for an entire year.

From our leadership to our staff and ministry teams to each of you, it takes a village to carry out the mission. Thank you for your spirit of compassion and generous love.

Continue to pray for our congregation and its leaders as we share the good news of Jesus bringing new life to the world.

Peace be with you,  
Pastor Jake Fain

## **2019/20 Membership Picture**

### **2020 Statistics**

Baptized Membership - 353

Confirmed Membership -  
299

Total New Members – 14

Total Members Removed – 60

Household – 179

Average Sunday Attendance -

### **2019 Statistics**

Baptized Membership - 400

Confirmed Membership - 336

Total New Members – 23

Total Members Removed – 20

Household – 206

Average Sunday Attendance - 159

## **Deacon of Faith Formation Report**

When I moved to Texas in late September 2019, I knew that there would be a lot of adjustments – moving to a new part of the country, getting settled, learning my way around the area, beginning a new call with two congregations, getting to know the history and culture of each church, balancing my time, and building new relationships. With 20 years of ministry experience and having moved across the country several times, I was prepared for many of these adjustments, or at least I had a pretty good idea of what to expect and how to proceed. Little did I know back then how many new and unpredicted adjustments lay ahead!

As I first began my call here at Peace and St. Andrew, I discovered a welcoming community of faithful and warm-hearted people, committed to worshipping God, serving the community, and caring for one another. Serving as your Minister for Faith Formation this year has reinforced my initial experience, and you have continually shown me great kindness and encouragement. I am deeply grateful for your welcome and ongoing support. It is a joy to be a part of the body of Christ with you!

My focus over the past year has been to get to know you, to spend time with you, to listen to you, to learn your strengths and gifts for ministry, and to explore places where I might contribute to the discipleship of this congregation and each one of you. I brought many ideas with me, knowing that each congregation is unique in some ways, while sharing a common commitment to a life of faith in God as followers of Jesus. For the first several months, sharing ministry was fairly straight forward, a gradual building upon our new relationship as rostered leader and congregation. I like to think of this time of a new ministry like two partners learning to dance together. We were getting into a good rhythm.....then 2020 happened.

With the arrival of the Coronavirus pandemic, life changed suddenly for all of us as individuals, for our families, and as a faith community. Familiar routines and patterns of life were disrupted, often quite drastically and in ways none of us could have imagined. It seemed like someone abruptly knocked over the record player that was providing the music for our ministry together. Everything fell silent. We were all caught off balance, unsure of how to proceed, trying to figure out what all of this meant and how we were going to live as a Christian community in a world suddenly turned upside down.

Since that time, we have had to discern the heart of discipleship while seeking for new and creative ways to be disciples. Our worship and community life has been transformed and continues to evolve as we settled into the “new normal”. Many of the plans for ministry that I came here with were put on an immediate hold, but many new approaches to ministry have likewise emerged out of this time of disruption and change. Ministry highlights for me during this year include:

- Preaching and assisting in worship
- Conducting workshops and providing resources for the FAITH5 and Taking Faith Home
- Sharing worship with St. Andrew for the first several months of the pandemic
- Beginning our parking lot worship service
- Setting up a studio at Peace for both live and recorded events
- Creating and leading our “Grace Place” virtual weekly children’s worship time



- Beginning our “Exploring the Bible Together” video study series with me, Pastor Paul, and Pastor Jake Fain commenting on the excellent videos from our friends at the Bible project
- Delivering faith care packages to our families for Easter, VBS, and Back-To-School
- Creating and sharing a virtual VBS week, complete with Bible stories, puppets, music, and special guests
- Starting our “Bible Book of the Month” newsletter series
- Starting a new confirmation program utilizing technology to keep our youth engaged
- Working with our newly formed Faith Formation Team to actively explore ways to encourage, equip, and support discipleship practices in our congregation
- Serving on our Peace Dialogues leadership team and being a part of our monthly Peace Dialogues
- Putting together our recorded Christmas program featuring our children and youth using our puppets and lots of creative talent

I have also been able to participate in several community and synod-level ministries, including Parish Ministry Training Program (as an instructor), Synod Faith Formation Team, Family Promise, CrossTrails Camping Ministry, the Texas Border Collaboration Network, Kaleidoscope Network, the Beloved Community dialogues, and a whole host of conversations and webinars about learning to be the church in these challenging times.

Amidst all the changes of 2020, two things have not changed: our partnership in the gospel, and the unfailing, abundant, overflowing, amazing-grace-filled love of God. It is God’s faithfulness calls us together into community and that allows us to continue to be God’s people, regardless of the circumstances surrounding us. We chose our VBS theme verse this summer with this message of hope in mind:

*“Be strong and courageous; do not be frightened or dismayed. For the Lord, your God is with you wherever you go.” (Joshua 1:9)*

Through all the adjustments, changes, challenges, and new opportunities, I am grateful for our partnership in the gospel. It is hard to imagine a year more eventful than 2020, but who knows what God has in store for us as the people of Peace Lutheran Church in 2021. To God be the glory!

Deacon Andrew More

**Council President's Report**



# 2020 President's Report

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Patti Kassel  
Council President



# Thanks For Your Leadership!

- Pastor Jake Fain
- Deacon Andrew More
- Church Staff
- 2020 Council
- Executive Committee
- Finance Committee
- Ministry Leaders
- Regathering Team

*"So he shepherded them according to the integrity of his heart, And guided them by the skillfulness of his hands." Psalms 78:72*

Special thanks to Pastor Jake Fain and Deacon Andrew More for their tireless efforts in the wake of this tumultuous year. Their leadership styles and creativity has helped us to find direction and comfort in knowing we were not alone.

Other important teams I want to say thanks to are our church staff, 2020 Council, Executive Committee and Finance Committee. Together they worked the day to day business of the church. Special thanks to Valerie Wood for her work on applying for the Payroll Protection Program that lent us \$30,400 as part of the Cares Act. Ultimately this loan was fully forgiven.

Ministry Team Leaders were the real heroes this year in finding new and creative ways to do ministry. Finding ourselves unable to gather and function as groups, we had to scratch our heads a bit to think of how to continue to do ministry. The next pages show images of how ministry continued despite the obstacles.

The Regathering Team was created to put together guidelines to assist our leadership in making regathering decisions in leu of the pandemic numbers going up and down. These guidelines were very beneficial in our decision making.

# What we have been dealing with?

*Have I not commanded you? Be strong and courageous. Do not be afraid; do not be discouraged, for the Lord your God will be with you wherever you go. Joshua 1:9*

- World Pandemic
- Illness and deaths due to pandemic
- Quarantined from Family, Friends and Church
- Closing of stores, restaurants, and churches
- Wearing masks and having to sanitize every time we touch something or someone
- Presidential election anxiety
- Post election anxiety
- Resurging COVID-19 numbers



# How have WE as the CHURCH responded thru our Mission?

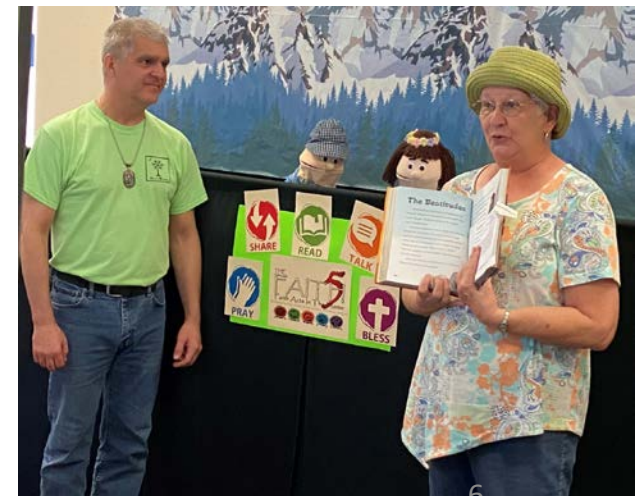
*Therefore, my beloved brothers, be steadfast, immovable,  
always abounding in the work of the LORD, knowing that in  
the LORD your labor is not in vain. 1 Corinthians 15:58.*



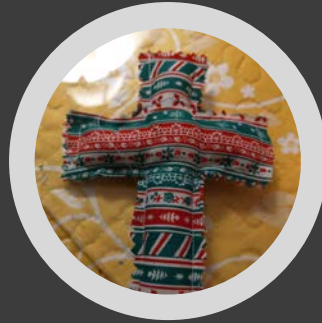
**Go and spread  
the Gospel...**

## Love God

- Shared worship with St. Andrew Lutheran Church
- Livestreaming was available for those self-quarantined
- Drive-by and Pickup Communion
- Parking lot services
- Virtual Bible Studies
- Virtual Vacation Bible School
- Grace Place – Children's Hour







# Love People



- Staying connected
  - Care Calls
  - Facebook connections
  - Monday Chat with Pastor
- Signing our members
- Doorhangers for your Neighbors
- Crosses for Neighbors
- Cards to Brookdale residents (Adopt A Resident)
- Christmas cards to shut-ins and Brookdale residents
- Sweet Hour of Prayer



# Serve the World

- SOS Foodbank volunteers and donations
- Record number of Quilts for Lutheran World Relief
- Big Serve
- Peace Dialogues – World Discussions
- Salvation Army Bell Ringers
- Live Nativity



So, we accomplished a lot of ministry in 2020 and didn't even gather in the building. We have so many wonderful talents in our church and so many yet to tap into. I hope each of you felt the love and peace despite our social distancing.

Though it might be hard to see it or even feel it, we are better for this year and what it has brought to our church family. We learned to lean on each other more, we asked more people to get engaged because we needed more troops and we came through repeatedly. Well done, good and faithful servant!

We are not entirely through this pandemic and the anxiety that comes with it, so I ask you to keep up the momentum. Keep making phone calls to check on family and friends. Keep finding ways to help our neighbors through service and prayers. Keep being the Church, remembering the church is its people.

Your Sister in Christ,  
Patti Kassel

*Don't be afraid, for I am with you.*

*Don't be discouraged, for I am your God.*

*I will strengthen you and help you.*

*I will hold you up with my victorious right hand. Isaiah 41:10*

## Fellowship Report

No report submitted.

## Outreach Annual Report

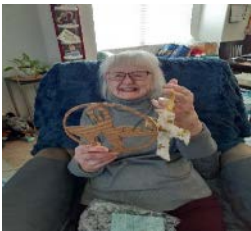
When 2020 arrived, we had great expectations—the arrival of the Co-vid changed all that. In person worship ceased, meetings were held via Zoom and life as we knew it, changed. All of us in Leadership positions were challenged, how would we care for our people? Pastor Jake challenged us all to “think outside the box”. It took us a while, but we found new ways to care for our people and keep the wagons circled, so to speak.

We soon found ways to minister to our church family in safe and very creative ways. We planted signs in yards, we made “Care Calls”, we started a Monday Zoom “Sweet Hour of Prayer” Group, and we delivered Care Packages for Thanksgiving and Christmas to those who were homebound.

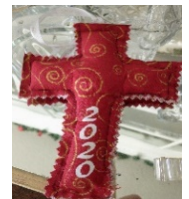
Generous members cut, sewed, stuffed, and donated fabric for over 160 crosses. We gave these crosses to our shut-ins and delivered crosses with worship and Live Nativity invitations to 100 people in neighborhood around Peace Lutheran Church. I am happy to report that with all the challenges we faced—the stable turned over by the wind, the pandemic and the weather, our dedicated volunteers prevailed, and we gave our neighborhood a Christmas gift.

We have been reminded time and time again that if we get out of the way, God will use us, and He did!

Outreach Chair, Becky Voges



*“As each has received a gift, use it to serve one another, as good stewards of God’s varied grace.” 1 Peter 4:10*



### Stephen Ministry Report

This has certainly been a very difficult year for all of us. Our Stephen Ministry has also faced those challenges as we walk with those experiencing grief and other life pressures. We have supported as many as 12 people as of the beginning of the pandemic and continue to support 8 as of the end of the year. In an ideal world, we typically meet with care receivers once a week. With the precautions brought about by the pandemic, we have had to modify the way we provide support. In some cases, our Stephen Ministers have maintained contact with their care receivers by phone or video. In a few cases some would meet on occasion in a park or other outdoor setting. Please know that we are still here for you. We look forward to a better year ahead when we hopefully will be able to meet once again face-to-face with care receivers, and to meet again as a ministry team on a regular basis.

### Care Team Report

If any of you are gardeners, you might be like me and sprout those seedlings indoors to give them a head start before planting them in your garden. I read that, especially tomato plants, once the green stems surface from the dirt, if you touch and stroke them once a day the plant becomes stronger. It is called the brushing method. Today as I thought about this brushing method, I could not help but reflect on the care team and each of you that have been caring for one another this past year. The brushing is about caring and taking a moment to reach out and be a part of one another's growth. Afterwards, the smell of spring or the fragrance of the plant is left on our fingertips reminding us of the beautiful exchange that happens when we care for one another. The benefit of our effort changes us as well.

Thank you to everyone at Peace that has been part of calling, caring, and reaching out to our members this past year. I feel assured that those of you that have called and those of you that have been called by one of our members have grown and felt the touch (if not physically) of someone in our church. One of our callers wrote: When I was serving communion to my care person, her granddaughter joined us. When we said the "Lord's Prayer" she said, "Oh, that's what my grandmother said to me each night". Brought joy to my heart to see caring for one can also bring awareness of Jesus to another.

Heavenly Father, thank you for the gift of caring.

Ceretta Daum

Care Team Coordinator

## **Property Report**

2020 brought its share of challenges to every committee as we dealt with a partial closure of the facilities making it hard to accomplish all the items that were on our wish list.

We completed our annual fire inspection early in the year. Everything passed and it was noted that several fire extinguishers should be replaced as part of our 2021 inspection process.

A special thanks to our Property Team members for helping with our normal maintenance activities – replacing all the light bulbs in the sanctuary wall sconces and pendants to dimmable LEDs, installing new LED lighting in the Narthex, adding LED strip lighting behind the cross in the Sanctuary, replacing HVAC filters, installing a new, more powerful power supply for our main computer servers, pressure washing the children’s playground equipment, and setting and resetting thermostat controls based on the changes to our occupancy due to COVID-19. A special thank you to David Martin (a.k.a. Santa) for his help in repairing the attic stairway which twice jumped the track and failed to operate.

Some minor repairs were made to keep our HVAC systems in good working order. As previously noted in the 2019 Property Report, five units were installed back in 2005 and should be replaced soon. Continued maintenance was performed to keep them operational with no guarantee as to their longevity.

Based on approval of our 2020 budget, a new contract for lawn maintenance services was issued to Liberty Lawn and Landscaping of New Braunfels. They have done a very good job maintaining the property, including eliminating the weeds and keeping the shrubs trimmed in our planting beds.

We had some unforeseen expenses occur when the City of New Braunfels installed sidewalks on our property. Irrigation lines were initially installed within the City’s easement and had to be relocated at our expense. That work was performed by Seeger Sprinklers of New Braunfels as well as some minor system repairs resulting from lines and controls being damaged because of concrete shifting near the irrigation control box located in the children’s play area. Three irrigation heads were also added to ensure that our lawn was getting properly watered. All this was performed with the savings realized from our new lawn maintenance contract which came in significantly under budget.

A contract was awarded to Freedom Painters of New Braunfels in November to repaint the Sanctuary. The work was completed the last week of November when there were no church activities scheduled. Additional work is being outlined in the Sanctuary to redesign the sound booth. The larger booth will help accommodate the addition of our video systems and new sound board allowing more people in the booth and provide better separation. These activities were initially scheduled to be completed the week of December 28<sup>th</sup> but have been temporarily put-on hold.

Respectfully Submitted,  
John Kassel

## Service Report

Service happens because of your faithful prayers, your gift of time and talents, and your financial support.

Spirit of Sharing (S.O.S.) Inc., Food Bank continued to feed people in our community during 2020. “Thank You” to Alison Hock and the volunteers for working on the 2nd Monday from 1:00 p.m. -4:00 p.m. We thank Alison for her many years as our coordinator. We need a new coordinator to take over.

Hopefully, in 2021 we can once host Family Promise.

We did support Lutheran World Relief by sending 400+ quilts, 98 school kits, and 35 baby care kits. The in gathering was Nov. 6.

We did participate in God’s Work Our Hands in September with the mat ministry.

Once again, we helped 40 foster children in Upbring to have a merrier Christmas with our gifting of presents.

Lastly, we did ring bells for the Salvation Army on Dec.5.

Respectfully submitted,

Becky Krogness and Service Ministry Team



## **Worship Report**

Pivot: (n) *a shaft or pin on which something turns (v) to turn on or as if on a pivot*

- 2021 Merriam-Webster, Inc.

Pivot: *the most used word in church circles in 2020 - Judi Miller*

I usually prefer to begin annual reports with a scripture verse. But when reflecting on this past year the only “word” that comes to mind to describe the work and plans of the Worship Team is the one above. Oh... the Liturgical Year of Advent, Christmas, Epiphany, Lent and so on, flowed as smoothly as ever... but almost every plan we made for worship to celebrate it had to be made twice depending on whether we would be worshipping in-person or online, online only, inside the sanctuary, outside on the lawn in chairs, or outside on the parking lot in cars. In short, we learned to pivot – and pivot quickly. But there was worship and there was the joy of stretching ourselves to learn new and creative ways to do the same things in new and different ways!

For example, while we consistently attempt to surround our worship space with banners, colors, screen images and lighting to emphasize the season or festival, we quickly discovered that with livestream what worshippers were seeing on computer screens and TVs was only the very front of the sanctuary. Visuals – the processional cross, the font, the banners, the pulpit, the flags, the Easter Cross, the Christmas tree, even the chairs! – had to be constantly evaluated for placement in the view of the camera. Some of our exciting ideas had to be discarded... but we learned what really mattered, what needed to be seen and how it needed to be shown. We are grateful for those who installed, maintain, and know the video system and internet links that made this transition possible and allowed us to partner in worship with St. Andrew for many weeks during the spring. But in addition to the “mechanics” of worship – the sights, the sound, the movement, the timing - for virtual worship we also had to consider how we could extend worship from the sanctuary to the screen to the home theologically.

One of my favorite memes this year has been one in which the “devil” snickers and says to God, “Look what I’ve done. I’ve closed down every one of your churches!” And God smiles back and says simply, “And I’ve opened one... in every home!” Working together with Faith Formation we have striven to encourage ways for families to make sacred spaces in their homes and to have materials that allow them to “enact” and “experience” alongside what is taking place in the sanctuary: distributing ashes for Ash Wednesday; encouraging families to cut branches or leaves to wave on Palm Sunday, to light and extinguish candles for Good Friday Tenebrae, to bring in flowers for Easter; videoing families to share their wreaths for Advent. We recognized how much our senses play a major part in our worship experience. The major sensual experience we have each time we worship is the sharing of the body and blood of Christ in the sacrament of Holy Communion.

At first the recommendation was to fast from the sacrament until we could be together and share safely in distribution again. But after so many weeks there was so much longing. The initial response to “drive through and pick-up communion” was greater than expected but we soon discovered that it was not feasible as often as most would like. We thought, studied, and prayed over “virtual communion.” While it is definitely not the same as being together in the body... and while not everyone feels as comfortable and confident about it... what we believe is that



God is present and has worked in many ways in the past... how could we now say Christ cannot still come to us as we gather to hear his word and bless the bread and wine over “the net.”

While we were not in the building, while singing and group music had to be suspended, we believed that it would be a good opportunity - as well as a major step forward for the congregation - to evaluate the entirety of the music program. A task force has been in place for several weeks and we look forward to their recommendations based on the observation, the listening, and the research they have done. We appreciate and give thanks for the many musicians – too numerous to name - who have shared their talents during this time and our Music Director, Marianne, who has coordinated them. The coming year promises to be filled with new opportunities for sharing these gifts of God!

Hopefully, we will soon be safely back together in our newly repainted worship space. We will worship and sing praise to God; we will pass the peace with handshakes and hugs; we will have fifth Sundays and park picnic services. We will continue toward our Worship Team goals: *to build community through worship; to increase participation and persons participating in worship; to build discipleship through worship; to offer differing worship experiences/styles of music; to create the feeling of holy space.* We will move forward with what we have learned. We will give thanks to God that during this time God has blessed us and increased in us the gift of worshipping and the joy of sharing our worship with the world in even greater ways than we could ever have imagined.

Thanks to our music staff of Jeannie Kawazoe and Marianne Gould and the other members of the Worship Team who work together marvelously: Lupe Travis (Altar Guild), Becca Clark (council), Kathi Anderson (flowers), and especially to Pastor Jake who has worked overtime through this year, tirelessly, with grace and good humor. Thanks be to God!

Judi Miller  
Worship Ministry Team Chairperson

### **Music Ministry Report**

No report submitted.

### **Finance Team Report**

First, thanks to all of you who have given so faithfully and generously through this year. There are those of us who could not give as much as we pledged when the year started and there were those who found they could give more. We were fortunate to apply and receive a forgivable loan through the Payroll Protection Plan in the Federal CARES act to assist organizations through the pandemic. Through the year we were blessed with special monetary gifts and we found new ways to Love God, Love People and Serve the World. The administrative and spiritual leaders, staff and council had daily practice in walking by faith and learned that God’s grace is sufficient for the day. It is not easy, but it is fulfilling, and the walk continues into 2021.

Have you ever noticed that our budget begins with Benevolence? When Peace Lutheran Church formed, the original members made a pledge of 10% to support the ELCA SWT Synod and through them worldwide ministries. We have learned this year that we are a global connected

community and if we work together, we all benefit. As Jesus taught “Whatever you do for the least of these brothers and sisters of mine, you did for me.” Matt 25:40

We also support local organizations in which we are an active partner such as the Food Bank, Family Promise as well joining our community of churches in New Braunfels area to support rent and utility assistance through the Family Life Center. We support the future leaders in the church through the Seminary Tuition Assistance and the Lutheran Advantage Scholarship at Texas Lutheran University. During the year we have monthly special “Noisy” offerings to support more non-profits.

When the virus changed the way, we do church and ministry, no one knew how long it would last. We have learned many new ways of living our faith serving and connecting with community this past year.

If you are curious as to what your spiritual gifts might be, take the inventory survey on this link

<https://www.elca.org/Our-Work/Congregations-and-Synods/Faith-Practices/Spiritual-Renewal/Assessment-Tools>

We all have gifts and when you give to God’s mission – it is the gift that keeps giving.

“And God is able to bless you abundantly, so that in all things at all times, having all that you need, you will abound in every good work.” 2 Corinthians 9:8

Michele Bauman  
Finance Committee

# 2021 Church Council Nominees

Select **four (4)** names for election to the Church Council to serve a two-year term.

|              |               |
|--------------|---------------|
| Carol Franz  | Lisa Harrison |
| David Thomas | Megan Wenzel  |

Select **one (1)** Youth name for election to the Church Council to serve a two-year term.

|                |  |
|----------------|--|
| Hayden Kaufman |  |
|                |  |

## CHURCH COUNCIL NOMINEE PROFILE

Name: Carol A. Franz

How Long a Member? 2 ½ Years

Why Did You Join Peace? My husband, Martin, and I had attended late service one or two times. We found the atmosphere very inviting, uplifting, and friendly; then an almost tragic incident occurred involving our daughter and we called Pastor Jake for spiritual guidance. Without hesitation, he made a personal visit to the hospital emergency room in San Antonio. Martin and I were so thankful for his prayers and support we made up our minds to join the Peace Family.

Vocation: Retired Director of Public Services, AT&T Hobbies: Gardening, reading, singing, baking pies.

Spiritual Gifts: Excellent organizational skills, good listener, outgoing, love children

Faith Background/History: I attended Immanuel Lutheran Church and school (1-8 grade), in Houston, Texas; was confirmed at Immanuel and continued to attend Immanuel until Martin and I married in June 1964. We attended St. Matthew Lutheran and St. John Lutheran until we moved to New Braunfels in 1984. We attended Cross Lutheran, then St. Peter and Paul Catholic Church.

Vision for Peace's Ministry: Involve the younger generation members to become more active participants in the ministries at Peace to grow the Church body.

What excites you about Peace? The feeling of community, the warmness of the congregation, our ministerial leadership

What would you like to see done differently at Peace? I view member involvement as a major challenge facing the Church. It is even a greater challenge during the time of this pandemic; and it dictates that we recognize this challenge as an opportunity to reach our congregants in more unique ways.

Name: Lisa Harrison

How Long a Member? 3+ years

Why Did You Join Peace? It was important to me to be a member of a local ELCA church.

Vocation: Manager

Hobbies: Gardening and pets

Spiritual Gifts: Servanthood; Nurturing Leadership; Generosity; Helping; Visionary and Managing Leadership (from discovering God's vision for your life assessment)

Faith Background/History: I grew up in Seguin and attended Emanuel's Lutheran Church. Prior to moving to New Braunfels, I attended Christ Lutheran Church in Georgetown, Texas, serving as the head of the Stewardship Committee from 2012-2014. I also served on the Board of Directors for their pre-school.

Vision for Peace's Ministry: In this time of a pandemic, I hope to contribute ideas on how to reinforce member's participation and build membership.

What excites you about Peace? I have always found Peace to be warm and inviting. One of the best things Peace has done for me was putting a sign in my yard, which has given me many opportunities to speak highly about Peace to my neighbors and friends.

What would you like to see done differently at Peace? Not that anyone wants more "Zoom" meetings, I would like more casual meetings like the sing-a-longs done in the past.

Name: David Thomas

Name: David J. Thomas

How Long a Member? 10 years

Why Did You Join Peace? More favorable belief ideals

Vocation: Retired Teacher/Coach

Hobbies: Golf/ Work around the house/reading

Spiritual Gifts: I consider myself to be a good listener/a teacher for 40 years/empathetic to others due to my experiences.

Faith Background/History: Previously served on the council/was an acolyte as a teenager.

Vision for Peace's Ministry: Become more diversified within the congregation/outreach.

What excites you about Peace? The efforts that are being made to reach out to all segments of the NB population.

What would you like to see done differently at Peace? Greater unity between the early service attendees and the later service attendees/possibly expand adult class options on Sundays.

Name: Megan Wenzel

How Long a Member: 2 years.

Why Did You Join Peace: We loved the atmosphere and Pastor Jake's messages.

Vocation: Nurse Practitioner

Hobbies: Crafting and playing with my children.

Spiritual Gifts: Love, compassion, open minded and understanding.

Faith Background/History: Baptized in a Baptist church. Grew up with many denominations. I married and grew to love Peace Lutheran in every aspect.

Vision for Peace's Ministry: Increase participation and membership.

What excites you about Peace? I love the camaraderie, closeness, and overall family-oriented group. Although, unable to predict a pandemic, it is exciting to see the changes and hope that Pastor Jake and our church family have developed.

What would you like to change at Peace? I truly feel the addition of Deacon Andrew has helped with allowing a variety of children/youth activities. I would love to see more group/youth projects within our community led by our youth, when the pandemic allows us to.

**PEACE LUTHERAN  
CHURCH COUNCIL NOMINEE PROFILE**

Name:

How Long a Member? 17 years

Why Did You Join Peace? I was Baptized into  
the Congregation.

Vocation: Highschool Hobbies: Sports/Friends

Spiritual Gifts: Praying for others. Help others  
and try lead others toward God.

Faith Background/History: I have been Baptized and  
Confirmed. I've been apart of the  
Church since I was born.

Vision for Peace's Ministry: To see the youth get  
more involved in the Church and minister  
outside of the Church. ~~Also~~ Also to get with  
other churches to get more youth together.

What excites you about Peace? The potential that  
it has in the leadership in place  
right now.

What would you like to see done differently at Peace? To get more  
youth involved and to appeal to all  
groups in the youth.